

A large, circular photograph of a multi-story red brick building with a prominent tower and a spire, set against a blue sky with light clouds. The building has many windows and a decorative facade. In the foreground, there is a well-manicured green hedge. The image is partially overlaid by a large green circle on the left and a dark blue triangle at the bottom right.

Northside
Community
Enterprises
**OUTREACH
REPORT 2021**

ADMINISTRATION INFORMATION

BOARD OF MANAGEMENT

Mary Cronin
John Dooley
Vincent Dower
Ann Harnedy
Ann O'Donovan

CHAIRMAN

Fr. John O'Donovan

GENERAL MANAGER / TREASURER

Noreen Hegarty

REGISTERED ADDRESS

St. Finbarr's College,
Redemption Road, Farranferris
Cork

REGISTERED CHARITY NUMBER

20034481

CHY (REVENUE) NUMBER

12054

COMPANY REGISTRATION NUMBER

215494



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Northside Community Enterprises

A WORD FROM OUR CHAIRMAN

On behalf of the Board of Directors of NCE, I am pleased to present our 2021 Annual Report.

I acknowledge and thank the Board of Directors who voluntarily give their time to NCE.

It is a big undertaking and challenge to these individuals who give of themselves and with no personal gain. They are simply there because in their own way they do make a difference to so many people in the company because without them NCE would not be able to operate.

One word in the mission statement of NCE "INTEGRATION" has been our ethos since the company was founded, where all people in NCE integrate, educate, and work together and to their own individual abilities.

I would like to recognise the staff of NCE, whose flexibility and understanding during what a difficult year was once again due to Covid restrictions, remained resilient throughout it all. Their hard work has allowed us to keep moving forward as a company.

While 2021 had its challenges, it also had some positives where NCE continued its work on sustainability and reduction of Carbon through training and work on the campus.

Other projects have been introduced through recycling of paint, Re Love Paint, Growing of plants, and Waste Management.

On Behalf of the Board, I want to thank and acknowledge the many Government Departments that we depend on especially the Department of Social Protection, Cork Education and Training Board and the Department of Children, Equality, Disability, Integration and Youth, who gave us support and assistance throughout the year. We look forward to their continued partnership into the future.

Once again in 2021 we have always tried to be proactive rather than reactive, to look at new ways to improve and learn from where we have performed poorly.

Finally I would like to once again thank the Board, our General Manager and all Staff for their continued support of our mission statement which guides our operations, and which promotes self-worth and welcome, every day.



GENERAL MANAGER'S STATEMENT

Since 1998 NCE Outreach was founded as a Post Treatment Training Centre for all people recovering from all forms of addiction, and as in NCE all people were offered further education, training, and work programmes.

The main emphasis was always in helping people to progress and to encourage integration for the participants in all the companies.

NCE's Mission: To promote social inclusion and provide accessible training opportunities to serve the needs of the local community.

The companies of NCE and NCE Outreach found the two years of Covid 19 extremely difficult as all our social enterprises had to close, and with the help of the supervisors of NCE we felt it was very important to keep all the participants involved in training through these years and to help and encourage them as much as possible remotely through zoom which was a new experience to all concerned.

We are incredibly grateful to the DSP who supported our supervisors and participants both financially and in extending the participants time on Community Employment.

In 2021 we were faced with the reopening, which was another challenge, from working from home to working again on site in the company.

This involved training for all in Covid reduction management, i.e., signs, screens, segregation of *staff*, segregation of customers etc.

The childcare procedures were more severe where all the units had to be adjusted into hubs to separate the children into smaller groups and the parents had to be facilitated outside the building with the staff managing the children from their parents to the relevant units.

The Staff of NCE and NCE Outreach as always adapted to this difficult period and I would like to thank them once again for all their help and assistance that they gave to the management, Board of Management and most importantly to the participants/ employees of the company

Finally, I would also like to say a special thanks, on behalf of all the people we employ, to our Chairperson Fr John O Donovan and our Board of Management who also worked tirelessly throughout the year.



BOARD OF DIRECTORS



Fr. John O'Donovan
(Chairperson)



Noreen Hegarty
(Treasurer)



Ann Harnedy
(Secretary)



Mary Cronin



Vincent Dower



Ann O'Donovan



John Dooley

WHO WE ARE

NCE Outreach is a project that offers training and employment opportunities for people engaged with the addiction treatment services offered by the Tabor Group, Cuan Mhuire, Coolmine and The Probation Service through Northside Community Enterprises. NCE Outreach programme provides training that would help to improve education, training and employment prospects, increase confidence and self-awareness and to assist participants in identifying their next steps in regard to possible retraining or upskilling to help support the participants to return to work or education during or after their time in rehabilitation.

OUR VISION

We believe that all people have the right to integrate with others in our community, re-educate, train, work and gain the relevant experience to progress to future full-time employment.

OUR MISSION

To promote social inclusion and provide accessible training opportunities to serve the needs of the local community.

The main objective for which the company is established is : To establish, maintain, promote, assist, facilitate and organise the carrying on of a Community Enterprise Centre and in doing so to advance the education of unemployed people, provide services to the elderly and to provide and advance educational services to children and adults alike.

STRATEGIC OBJECTIVES

SOCIAL INCLUSION & EQUALITY

Promote empowerment, integration, personal development, a sense of belonging and equal opportunities for all to help with their rehabilitation. Transparency is also key here

COLLABORATION & PARTICIPATION

With all stakeholders (employees, participants, funding bodies, treatment centres, probation services & the wider community.

COURAGE & ADAPTATION

To pioneer new ways of moving forward to meet the needs of our community, create & develop new internal & external work experience & employment opportunities with the necessary support and share best practice with other organisations.

EDUCATION & TRAINING

Continue to develop appropriate further education & training courses for participants and staff.

MEET THE TEAM



Barbara Byrne



Aisling Byron



Trish Collins

MEET THE TEAM



Karen Kenny



John O'Leary

SUPPORT & FUNDING



An Roinn Coimirce Sóisialaí
Department of Social Protection



cetb

Bord Oideachais agus
Oiliúna Chorcaí
*Cork Education and
Training Board*



pobal

government supporting communities

This is a non-exhaustive list of the funders and supporters that partner with NCE, enabling us to deliver a broad range of activities each year. These include financial and non-financial supports as well as specific project sponsorship. We are most grateful to these organisations and institutions and thank them for their support.



An Roinn Leanaí, Comhionannais,
Míchumais, Lánpháirtíochta agus Óige
Department of Children, Equality,
Disability, Integration and Youth

TÚSLA

An Ghníomhaireacht um
Leanaí agus an Teaghlach
Child and Family Agency

WHO WE WORK WITH

NCE Outreach works in collaboration with Cuan Mhuire, Tabor Group, Coolmine and The Probation Service. Together they provide support and care to hundreds of clients each year, who are recovering from all forms of addictions. As part of their recovery programmes, participants from all over Ireland can engage with education and meaningful work placements through NCE Outreach. These programmes offer hope, healing and recovery to people and their families through integrated and caring services.

OUR IMPACT



38

Participants that progressed to full-time employment or further education



54

Participants that engaged in CETB's sustainable futures courses



246

How many that took part in work placements

COMMITMENT TO SUSTAINABILITY

Our natural resources are a valuable asset for Ireland which we are committed to protecting and proactively managing to help form the basis for a healthy society and economic wellbeing. There is growing acknowledgement that our current production and consumption behaviours as well as our governance and development choices cannot be sustained without posing a significant threat to the environment and to human health. In line with Irish, European, and international policies, there is a growing acknowledgement that Ireland needs to transition towards a resource-efficient, lowcarbon and environmentally friendly economy. There is currently a demand for professionals and members of the community who are knowledgeable and aware of Climate Change action and green mentorship with knowledge and skills for sustainable living. Our Outreach courses aim to deliver educational programmes that helped to support sustainability in everyday life, at work, and in the community.



CORK EDUCATION & TRAINING BOARD

2021 FUNDED COURSES

CETBS Introduction Programme at City North College gave Outreach Participants an overview of the different components involved in working towards accreditation in QQI Level 3 or 4 awards. The Community Employment participants enrolled in the programme were engaged in rehabilitation services with the Tabor Group and Cuan Mhuire. The course content was selected after input and feedback from the participants regarding modules and workshops that would benefit their needs and for future progression to further education or employment.

Commencing on June 8th 2021 participants engaged in Health & Fitness which involved going to a local park to use outdoor equipment. This proved to be very popular. They also attended Design & Upcycling classes, Food Choices and Healthy Options & First Aid training.

A series of Personal & Professional workshops were developed to support the participants. These workshops provided specialised training to build confidence and recognise skills that can be applied to future education and career prospects. This specialised programme supported the Introduction course by providing tailored workshops to build confidence & self-esteem and provided the support required to transition into a learning environment. The following workshops were completed

1. Tuesday 8th June: Introduction to the programme
2. Friday: 11th June: Habits
3. Tuesday 15th June: Mindset
4. Friday 18th: Resilience
5. Tuesday 22nd June: Motivation
6. Friday 25th June: Managing Change
7. Tuesday 29th June: Goal Setting
8. Friday July 2nd: Review & Conclusion of course

CORK EDUCATION & TRAINING BOARD

2021 FUNDED COURSES

The feedback from participants was positive, here are some direct quotes from the feedback forms

"That it was excellent information to help bring more awareness with myself and when put into practice it's really affective and really works".

"Thank you , I loved the course . It has inspired me to do the SHEP year long course as I am motivated to continue my personal development journey".

"It's very interesting, you learn a lot about yourself and gain good insight into how to manage things better "



18

Participants progressed to the CETB Sustainable Futures 2022 at Farranferris



7

Participants progressed to the CETB Workwise Skills 2022 funded course at Farranferris



1

Participant progressed to full-time employment

To conclude, participants gained the knowledge of QQI accredited subjects in an enjoyable, relaxed atmosphere, supported by CETB, NCE staff and by tailored personal development workshops.

CORK EDUCATION & TRAINING BOARD

2021 FUNDED COURSES

Cork Education & Training Board Sustainable Futures & Workwise Skills 2021 courses began for our Outreach Participants, in NCEs Farranferris Campus, in June 2021,

Participants engaged in Summer Workshops provided by CETB, including the All-Ireland Pollinator Plan & Greener Living Programme from June 8th to September 6th.

In line with our commitment to Sustainability classes were delivered on the All-Ireland Pollinator Plan. Participants made an enclosed compost area, completed surveys of the grounds of Farranferris and developed an All-Ireland Pollinator plan, which was submitted to the National Biodiversity Data Centre in August.



CORK EDUCATION & TRAINING BOARD

2021 FUNDED COURSES

CETB also funded Cork Environmental Forum to come to NCE Farranferris & deliver a Greener Living Programme twice a week for 6 weeks (every Wednesday & Thursday, for 4 hours, July 19th-August 27th) The following Topics were covered:

- Circular Economy,
- Climate Change
- Food
- Wellbeing
- Transport
- Waste
- Energy

QQI Level 4 Components commenced on 6th of September and ran to 23rd December. CETB provided us with a grant for all the materials required for the course.

Participants began Teamworking and Design/Upcycling and were also introduced to the art of upholstery. The participants also engaged in CETB's Culinary Skills Special Purpose Award. A total of 25 participants engaged in the CETB Sustainable Futures course and 29 engaged in the Work-wise Skills Course



Participants progressed to full-time employment



Progressed to a carpentry apprenticeship



Progressed to Higher Education

Here is an example of some of the great work completed

CORK EDUCATION & TRAINING BOARD

2021 FUNDED COURSES



CETB as part of the Sustainable Futures 2021 course provided NCE Outreach with funds to purchase 12 laptops which allowed the classes to be flexible e.g. participants could work from home, participate in zoom, or work in pods in different classrooms. The laptops are a great addition to our I.T. equipment.

2021 HIGHLIGHTS

Mitigating against Educational Disadvantaged Fund

The Mitigating Against Educational Disadvantage Fund (MAEDF) aims to provide funding to support educationally disadvantaged learners in accessing and participating in community education. The fund was launched by Minister for Further and Higher Education, Research, Innovation and Science Simon Harris TD, and is administered by SOLAS, the further education and training authority, and the 16 local Education and Training Boards. Through Cork Education & Training Board MAEDF supported NCE Outreach to purchase 12 Lenovo All-in-one slimline desktops for our IT room in NCE Farranferris, the highspeed computers are equipped with wireless keyboard and mouse

Huge Successes for our Outreach Participants in Training & Education

Participants that completed QQI Level Four Security Training and gained their Private Security Authority License



12



10

Completed HACCP Training

Completed CV and interview skill training



31



Completed SOLAS
Safe Pass



Completed Forklift Training



Completed QQI Level Five
Graphic Design Course



Gained CETB's Special
Purpose Award in Culinary
Skills



Gained QQI Level four in
Design Studies

NCE's E-Learning **centre**

Our E- Learning Centre continues to provide ECDL instruction and the opportunity to sit exams, leading to certification. The centre also offers support to complete NALA training and advanced Microsoft certification. 15 People completed their full ECDL certificate (minimum of 7 exams).

TESTIMONIALS

“My current time here at NCE has helped me grow hugely on my skills and as a person. From starting off with the ECDL course to barista, receptionist and catering it has opened a wide range of skills and training that helped me get part time employment. It's the help you receive to get back to work which I am currently doing a QQI level 6 certification to expand more”

Annmarie – NCE Outreach CE Participant

“Personally, I found my time in Farranferris to be very helpful in setting myself up for further education. In hindsight what the CE scheme really gave me was a solid foundation and acted as a springboard for me to succeed in third level. It wasn't in particular the subjects that I studied but more like the reawakening of my ability to learn as well as giving me a healthy structure built around education and self betterment. I also feel that the approachability and compassion of the staff as well as the environment in Farranferris was exactly what I needed at that particular stage of my life and really aided in re-instilling a sense of confidence in myself and my ability to learn”.

Stan – Former NCE Outreach CE Participant

Since starting work at NCE in 2019 I have had the opportunity to upskill and grow both personally and professionally. I have worked both in the Café and at the main reception where I did lots of training including Barista Training, HACCP Level 1,2& 3, ECDL, and many more. I have now also started to work extra hours here on a part time basis.

Before I started to work here I had no idea what I wanted to do career-wise, I struggled with my confidence and lack of direction. My supervisor was really supportive and helped me to figure out what I might be interested in. I then did a personal development course called SHEP and from here I decided to go back to college to study Substance Misuse and Community Work with the hope of progressing on to study Counseling and Psychotherapy.

I really enjoy working here at NCE. There is a great atmosphere up here and most importantly for me, it is a safe place to learn and grow.

Jennifer-NCE Outreach CE participant

N.C.E. Outreach Company Limited By Guarantee
Annual Report and Financial Statements
for the financial year ended 31 December 2021

MC2 Accountants Limited T/A MC2 Accountants
Certified Public Accountants and Registered Audit Firm
Penrose Wharf
Penrose Quay
Cork

Company Number: 332519

N.C.E. Outreach Company Limited By Guarantee

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N.C.E. Outreach Company Limited By Guarantee DIRECTORS AND OTHER INFORMATION

Directors	Fr. John O'Donovan Noreen Hegarty Anne O'Donovan Vincent Dower Mary Cronin Ann Harnedy John Dooley
Company Secretary	Noreen Hegarty
Company Number	332519
Charity Number	20067465
Registered Office and Business Address	St Finbarr's College Farranferris Redemption Road Cork
Auditors	MC2 Accountants Limited T/A MC2 Accountants Certified Public Accountants and Registered Audit Firm Penrose Wharf Penrose Quay Cork
Bankers	AIB Blackpool Cork
Solicitors	CDS Law & tax Penrose Wharf Alfred Street Cork
Members	Fr. John O'Donovan (Chairperson) Noreen Hegarty (Secretary) Noreen Hegarty (Treasurer) John Dooley Mary Cronin Anne Harnedy Anne O'Donovan Vincent Dower

N.C.E. Outreach Company Limited By Guarantee

DIRECTORS' REPORT

for the financial year ended 31 December 2021

The directors present their report and the audited financial statements for the financial year ended 31 December 2021.

Principal Activity

NCE Outreach Company Limited By Guarantee ("the organisation"), ("the charity") or ("the company") is a charitable company limited by guarantee. The company does not have a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding one Euro (€1).

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Constitution and managed by a Board of Directors ("the board").

The company has been granted charitable status under Sections 207 and 208 of the Taxes Consolidation Act 1997, Charity No CHY 17890 and is registered with the Charities Regulatory Authority.

The charity's objects and principal activities is the provision of training and employment courses for unemployed people located in the northside of Cork City. These courses are specifically aimed at the rehabilitation of individuals who are in recovery from addiction.

Financial Results

The surplus for the financial year amounted to €37,442 (2020 - €52,362).

At the end of the financial year, the company has assets of €230,934 (2020 - €188,614) and liabilities of €191,073 (2020 - €186,195). The net assets of the company have increased by €37,442.

Directors and Secretary

The directors who served throughout the financial year were as follows:

Fr. John O'Donovan
Noreen Hegarty
Anne O'Donovan
Vincent Dower
Mary Cronin
Ann Harnedy
John Dooley

The secretary who served throughout the financial year was Noreen Hegarty.

Future Developments

The company plans to continue its present activities and current trading levels. Employees are kept as fully informed as practicable about developments within the business.

Post Balance Sheet Events

There have been no significant events affecting the company since the financial year-end.

Auditors

The auditors, MC2 Accountants Limited T/A MC2 Accountants, (Certified Public Accountants and Registered Audit Firm) have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

Small Companies Exemption

The entity has availed of the small companies exemption contained in the Companies Act 2014 with regard to the requirements for exclusion of certain information in the directors report.

Statement on Relevant Audit Information

In accordance with section 330 of the Companies Act 2014, so far as each of the persons who are directors at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

N.C.E. Outreach Company Limited By Guarantee

DIRECTORS' REPORT

for the financial year ended 31 December 2021

Accounting Records

To ensure that adequate accounting records are kept in accordance with sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at St Finbarr's College, Farranferris, Redemption Road, Cork.

Signed on behalf of the board

John O'Donovan

Fr. John O'Donovan
Director

Date: 22/8/2022

Noreen Hegarty

Noreen Hegarty
Director

Date: 22/8/2022

N.C.E. Outreach Company Limited By Guarantee

DIRECTORS' RESPONSIBILITIES STATEMENT

for the financial year ended 31 December 2021

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be readily and properly audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the board

John O'Donovan

Fr. John O'Donovan
Director

Date: 22/8/2022

Noreen Hegarty

Noreen Hegarty
Director

Date: 22/8/2022

INDEPENDENT AUDITOR'S REPORT

to the Members of N.C.E. Outreach Company Limited By Guarantee

Report on the audit of the financial statements

Opinion

We have audited the financial statements of N.C.E. Outreach Company Limited By Guarantee ('the company') for the financial year ended 31 December 2021 which comprise the Income and Expenditure Account, the Balance Sheet, the Statement of Changes in Equity and notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", issued in the United Kingdom by the Financial Reporting Council, applying Section 1A of that Standard.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2021 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the Provisions Available for Audits of Small Entities, in the circumstances set out in note 4 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

INDEPENDENT AUDITOR'S REPORT

to the Members of N.C.E. Outreach Company Limited By Guarantee

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions are not complied with by the Company. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement set out on page 6, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is contained in the appendix to this report, located at page 9, which is to be read as an integral part of our report.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

James Loughrey

James Loughrey
for and on behalf of
MC2 ACCOUNTANTS LIMITED T/A MC2 ACCOUNTANTS

Certified Public Accountants and Registered Audit Firm
Penrose Wharf
Penrose Quay
Cork

Date: 22/8/2022

N.C.E. Outreach Company Limited By Guarantee

APPENDIX TO THE INDEPENDENT AUDITOR'S REPORT

Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

N.C.E. Outreach Company Limited By Guarantee

INCOME AND EXPENDITURE ACCOUNT

for the financial year ended 31 December 2021

	Notes	2021 €	2020 €
Income	5	1,525,870	1,635,765
Expenditure		<u>(1,488,428)</u>	<u>(1,581,687)</u>
Surplus before interest		37,442	54,078
Interest payable and similar expenses	6	-	<u>(1,716)</u>
Surplus for the financial year		<u>37,442</u>	<u>52,362</u>
Total comprehensive income		<u><u>37,442</u></u>	<u><u>52,362</u></u>

N.C.E. Outreach Company Limited By Guarantee

BALANCE SHEET

as at 31 December 2021

	Notes	2021 €	2020 €
Current Assets			
Debtors	8	27,919	42,232
Cash and cash equivalents		203,015	146,382
		<u>230,934</u>	<u>188,614</u>
Creditors: amounts falling due within one year	9	(191,073)	(186,195)
Net Current Assets		39,861	2,419
Total Assets less Current Liabilities		39,861	2,419
Reserves			
Income and expenditure account		39,861	2,419
Members' Funds		39,861	2,419

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Approved by the board on 22/8/2022 and signed on its behalf by:

John O'Donovan
Fr. John O'Donovan
Director

Noreen Hegarty
Noreen Hegarty
Director

N.C.E. Outreach Company Limited By Guarantee

STATEMENT OF CHANGES IN EQUITY

as at 31 December 2021

	Retained surplus	Total
	€	€
At 1 January 2020	(49,943)	(49,943)
Surplus for the financial year	52,362	52,362
At 31 December 2020	2,419	2,419
Surplus for the financial year	37,442	37,442
At 31 December 2021	39,861	39,861

N.C.E. Outreach Company Limited By Guarantee

NOTES TO THE FINANCIAL STATEMENTS

for the financial year ended 31 December 2021

1. General Information

N.C.E. Outreach Company Limited By Guarantee is a company limited by guarantee incorporated in the Republic of Ireland. with a registered office at St. Finbarr's College, Farranferris, Redemption Road, Cork. The financial statements have been presented in Euro (€) which is also the functional currency of the company. The company registration number is 332519. NCE Outreach CLG provides training and employment for unemployed people located in the northside of Cork City for the benefit of the local community.

2. Summary of Significant Accounting Policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Statement of compliance

The financial statements of the company for the year ended 31 December 2021 have been prepared in accordance with the provisions of FRS 102 Section 1A (Small Entities) and the Companies Act 2014.

Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" Section 1A, issued by the Financial Reporting Council.

The company qualifies as a small company as defined by section 280A of the Companies Act 2014 in respect of the financial year, and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Companies Act 2014 and Section 1A of FRS 102.

Income

Income consists of state funding, donations and other funds generated by trading activities. These are included in the financial statements when received at headquarters. Incoming resources have been included in the financial statements only when the ultimate cash realisation of which can be assessed with reasonable certainty.

Government grants are recognised at their fair value in the income and expenditure account where there is a reasonable assurance that the grant will be received and the company has complied with all attached conditions.

Capital grants received where the company has yet to comply with all attached conditions are recognised as a liability (and included in deferred income within Creditors and accrual) and released to income when all attached conditions have been complied with.

Revenue grants are credited to income so as to match them with the expenditure to which they relate. Government grants received are included in 'other income' in profit or loss.

Voluntary income is income received from donations, general public fundraisers, grants & gifts and are recognised when receiveable.

Donations comprise gifts that will not provide any economic return to the donor other than the knowledge that someone will benefit from the donation.

N.C.E. Outreach Company Limited By Guarantee

NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2021

Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the Income & Expenditure Account on a basis designed to reflect the use of the resource

Trade and other debtors

Trade and other debtors are recognised initially at transaction price (including transaction costs) unless a financing arrangement exists in which case they are measured at the present value of future receipts discounted at a market rate. Subsequently these are measured at amortised cost less any provision for impairment. A provision for impairment of trade receivables is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of receivables. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. All movements in the level of provision required are recognised in the Income & Expenditure.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and in hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the Balance Sheet bank overdrafts are shown within Creditors.

Trade and other creditors

Trade and other creditors are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Related parties

The company discloses transactions with related parties which are not wholly owned with the same group. It does not disclose transactions with members of the same group that are wholly owned.

Employee benefits

The company provide a range of benefits to employees, including paid holiday arrangements.

Short-term benefits, including holiday pay and other similar non-monetary benefits, are recognised as an expense in the period in which the service is rendered.

Taxation

The company has charitable status and is therefore not liable to corporation tax. The charity number is CHY 17890.

3. Departure from Companies Act 2014 Presentation

The directors have elected to present an Income and Expenditure Account instead of a Profit and Loss Account in these financial statements as this company is a not-for-profit entity.

4. Provisions Available for Audits of Small Entities

In common with many other businesses of our size and nature, we use our auditors to prepare and submit tax returns to the Revenue and to assist with the preparation of the financial statements.

N.C.E. Outreach Company Limited By Guarantee
NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2021

5. Income

The income for the financial year is analysed as follows:

	2021	2020
	€	€
By Category:		
DSP Wages Grant Income	1,284,942	1,407,514
DSP Materials Grant Income	61,420	69,249
DSP Training Grant Income	32,896	16,871
Visitor Centre Income	4,298	7,951
ETB Workwise Skills Income	32,000	40,000
Cork City North Training Income	-	5,000
ETB Sustainable Futures Income	32,000	40,000
Rethink Ireland Grant	-	28,000
Other income	78,314	21,180
	<u>1,525,870</u>	<u>1,635,765</u>

The whole of the company's income is attributable to its market in the Republic of Ireland and is derived from the principal activity of the provision of training and employment courses for unemployed people located in the northside of Cork City.

6. Interest payable and similar expenses

	2021	2020
	€	€
Interest	-	1,716
	<u>-</u>	<u>1,716</u>

7. Employees

The average monthly number of employees, including directors, during the financial year was 90, (2020 - 99).

	2021	2020
	Number	Number
Supervisors	8	10
Participants	82	89
	<u>90</u>	<u>99</u>

8. Debtors

	2021	2020
	€	€
Trade debtors	27,919	42,232
	<u>27,919</u>	<u>42,232</u>

9. Creditors
Amounts falling due within one year

	2021	2020
	€	€
Trade creditors	2,449	3,117
Amounts owed to connected parties (Note 13)	5,472	532
Taxation	8,118	23,625
Other creditors	157,314	153,119
Accruals	5,720	5,802
Deferred Income	12,000	-
	<u>191,073</u>	<u>186,195</u>

N.C.E. Outreach Company Limited By Guarantee

NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2021

10. Taxation	2021	2020
	€	€
Creditors:		
PAYE	8,118	23,625

11. Status

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding € 1.

12. Capital commitments

The company had no capital commitments at the financial year-ended 31 December 2021 (2020: €Nil).

13. Related party transactions

The following amounts are due to other connected parties:

	2021	2020
	€	€
Northside Community Enterprises CLG	5,472	532

The following companies are connected companies due to common directorships:

- Northside Community Enterprises CLG
- NCE Restaurant CLG

The balances outlined above relate to funds transferred to aid with the day to day running of the company.

14. Post-Balance Sheet Events

There have been no significant events affecting the company since the financial year-end.

N.C.E. Outreach Company Limited By Guarantee
NOTES TO THE FINANCIAL STATEMENTS

continued

for the financial year ended 31 December 2021

15. Grants Received

The following grants were received in the year:

	2021 €	2020 €
DEASP - Community Employment Grant	1,379,257	1,493,633
Education & Training Grant	-	5,000
ReThink Ireland - Sustainable Cork Fund	12,000	28,000
Cork ETB - Sustainable Futures Grant	32,000	40,000
Cork ETB - Workwise Skills Grant	32,000	40,000
	<u>1,455,257</u>	<u>1,606,633</u>

The purpose of DEASP grant is for the payment of wages, provision of materials and training grants for the purposes of assisting the long term unemployed to gain employment.

The purpose of the Education & Training Grant is to provide funding for workwise skills and construction skills. The NCE Outreach CLG programme is specifically aimed at the rehabilitation of individuals who are in recovery from addiction.

The purpose of the ReThink Ireland Sustainable Cork Fund grant is to enable NCE Outreach CLG further its mission to provide education & training in environmental sustainability, personal and career development training programmes, as well as to develop a living lab for sustainability in the local area. Its purpose is also to develop a business plan for revive pain and set up the social enterprise which aims to provide part time employment for people in recovery. It is also providing funding towards the set up of a new shop.

The purpose of the Cork ETB Sustainable Futures Grant and Cork ETB Workwise Skills Grant was to give participants relevant skills which would allow them to build confidence and gain transferable skills that would support them in pursuing the necessary education and training to create pathways for employment.

Revenue Grants:

Revenue Grants are credited to income so as to match them with the expenditure to which they relate. Government grants received are included in 'other income' in profit or loss.

Capital Grants:

Capital grants received where the company has yet to comply with all attached conditions are recognised as a liability (and included in deferred income within 'Creditors and accruals') and released to income when all attached conditions have been complied with.

We note that no employees' total benefits exceeded €60,000 in the year.

Grants provided are used for the purpose as noted above and a reconciliation is performed to reconcile the money received to the relevant expenses. The States' investment noted above via the grant received is protected and will not be used as security for any other activity without prior consultation with the Department and sanction of DPER.

The grants received are fully compliant with the relevant Circulars.

16. Controlling Party

The ultimate controlling parties are the members of the company.

N.C.E. OUTREACH COMPANY LIMITED BY GUARANTEE

SUPPLEMENTARY INFORMATION

RELATING TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021

NOT COVERED BY THE REPORT OF THE AUDITORS

THE FOLLOWING PAGES DO NOT FORM PART OF THE AUDITED FINANCIAL STATEMENTS

N.C.E. Outreach Company Limited By Guarantee
SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS
TRADING STATEMENT
for the financial year ended 31 December 2021

	Schedule	2021 €	2020 €
Income			
DSP Wages Grants		1,284,942	1,407,514
DSP Materials Grants		61,420	69,249
DSP Training Grants		32,896	16,871
Visitors Centre Income		4,298	7,951
ETB Workwise Skills Income		32,000	40,000
Cork City North Training Income		-	5,000
ETB Sustainable Futures Income		32,000	40,000
Rethink Ireland Grant		-	28,000
Other income		78,314	21,180
		<u>1,525,870</u>	<u>1,635,765</u>
Costs	1	<u>(1,347)</u>	<u>(229)</u>
Gross surplus		<u>1,524,523</u>	<u>1,635,536</u>
Gross surplus Percentage		<u>99.9%</u>	<u>100.0%</u>
Overhead expenses	2	<u>(1,487,081)</u>	<u>(1,583,174)</u>
Net surplus		<u><u>37,442</u></u>	<u><u>52,362</u></u>

N.C.E. Outreach Company Limited By Guarantee
SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS
SCHEDULE 1 : COSTS
for the financial year ended 31 December 2021

	2021	2020
	€	€
Costs		
Purchases	1,347	229
	<u>1,347</u>	<u>229</u>
	<u><u>1,347</u></u>	<u><u>229</u></u>

N.C.E. Outreach Company Limited By Guarantee
SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS
SCHEDULE 2 : OVERHEAD EXPENSES
for the financial year ended 31 December 2021

	2021 €	2020 €
Administration Expenses		
Wages and salaries	1,255,674	1,333,281
Social welfare costs	39,470	34,007
Staff training	39,718	18,133
ETB Skills Tutors	31,884	31,065
City North College Expenses	-	6,648
Security and Car Park Expenses	306	-
Materials	3,668	3,852
Rent payable	32,783	38,633
Insurance	16,800	21,518
Light and heat	8,518	8,409
Cleaning	533	1,124
Repairs and maintenance	-	(884)
Printing, postage and stationery	1,121	(45)
Telephone	2,030	7,331
Computer costs	282	2,078
Course materials	7,011	15,910
Course Materials	15,152	-
Course administration	301	20,138
Legal and professional	3,418	-
Health & Safety	369	-
Bank charges	681	753
DEASP bonus & allowance	20,912	26,407
General expenses	242	6,345
Exceptional administration items	(732)	-
Auditor's remuneration	6,940	6,755
	<u>1,487,081</u>	<u>1,581,458</u>
Finance		
Bank interest paid	-	400
Interest paid on overdue taxation	-	1,316
	<u>-</u>	<u>1,716</u>
Total Overheads	<u><u>1,487,081</u></u>	<u><u>1,583,174</u></u>